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2016

Labor Category	Customer Site	eSA Site
Applications Programmer	\$106.18	\$115.73
Applications Systems Analyst/ Programmer – Intermediate	\$122.68	\$133.72
Applications Systems Analyst/ Programmer – Senior	\$140.38	\$153.01
Business Process Consultant	\$231.46	\$252.29
Business Subject Matter Specialist	\$106.18	\$115.73
Business Systems Analyst - Intermediate	\$122.68	\$133.72
Business Systems Analyst - Senior	\$140.38	\$153.01
Business Systems Specialist	\$202.15	\$220.34
Chief Information Security Officer	\$231.46	\$252.29
Client/Server Database Manager	\$174.95	\$190.70
Client/Server Network Architect	\$174.95	\$190.70
Client/Server Support Analyst	\$163.97	\$178.73
Communications Analyst - Intermediate	\$163.97	\$178.73
Communications Analyst - Senior	\$174.95	\$190.70
Communications Facility Engineer	\$174.95	\$190.70
Communications Installer	\$163.97	\$178.73
Communications Transmission Engineer	\$174.95	\$190.70
Computer Operations Manager	\$163.97	\$178.73
Consultant	\$140.38	\$153.01
Data Architect	\$180.49	\$196.73
Data Communications Manager - Planning & Implementation	\$180.49	\$196.73
Data Entry Supervisor	\$147.46	\$160.73
Data Security Administration Manager	\$147.46	\$160.73
Data Security Analyst - Intermediate	\$163.97	\$178.73
Data Security Analyst - Senior	\$174.95	\$190.70
Data Warehousing Administrator	\$163.97	\$178.73
Data Warehousing Analyst	\$140.38	\$153.01

Data Warehousing Programmer	\$140.38	\$153.01
Data Warehousing Project Manager	\$180.49	\$196.73
Data/Configuration Management Specialist	\$147.46	\$160.73
Database Administrator	\$147.46	\$160.73
Database Analyst/ Programmer - Intermediate	\$163.97	\$178.73
Database Analyst/ Programmer – Senior	\$174.95	\$190.70
Database Manager	\$180.49	\$196.73
Disaster Recovery Administrator	\$147.46	\$160.73
Disaster Recovery Analyst	\$163.97	\$178.73
Documentation Specialist - Intermediate	\$106.18	\$115.73
Documentation Specialist - Senior	\$122.68	\$133.72
E-Business Manager	\$231.46	\$252.29
Electronic Data Interchange (EDI) Manager	\$106.18	\$115.73
Electronic Data Interchange (EDI) Specialist	\$122.68	\$133.72
Electronic Mail Coordinator	\$106.18	\$115.73
Engineering Subject Matter Specialist	\$180.49	\$196.73
ERP Business/Architectural Specialist	\$174.95	\$190.70
ERP Business Analyst - Intermediate	\$202.15	\$220.34
ERP Business Analyst - Senior	\$231.46	\$252.29
ERP Programmer	\$163.97	\$178.73
Graphics Specialist	\$147.46	\$160.73
Groupware Specialist	\$163.97	\$178.73
Help Desk Coordinator - Intermediate	\$106.18	\$115.73
Help Desk Coordinator - Senior	\$122.68	\$133.72
Help Desk Manager	\$140.38	\$153.01
Help Desk Specialist	\$106.18	\$115.73
Help Desk Support Services Specialist - Intermediate	\$122.68	\$133.72
Help Desk Support Services Specialist - Senior	\$140.38	\$153.01
Information Assurance Development Engineer	\$106.18	\$115.73
Information Assurance Engineer	\$122.68	\$133.72
Information Assurance Network Specialist	\$140.38	\$153.01
Information Assurance Systems/Network Specialist	\$163.97	\$178.73
Information Center Consultant	\$106.18	\$115.73
Information Center Specialist	\$122.68	\$133.72
Information Security Business Analyst	\$140.38	\$153.01
Information Services Consultant	\$163.97	\$178.73
Information Systems Auditor - Intermediate	\$106.18	\$115.73
Information Systems Auditor - Senior	\$122.68	\$133.72
Information Systems Training Specialist - Intermediate	\$106.18	\$115.73
Information Systems Training Specialist - Senior	\$122.68	\$133.72
Internal Communications Systems Consultant	\$140.38	\$153.01
IT Subject Matter Specialist	\$140.38	\$153.01
LAN Administrator - Intermediate	\$106.18	\$115.73
LAN Administrator - Senior	\$122.68	\$133.72
LAN Support Technician - Intermediate	\$106.18	\$115.73
LAN Support Technician - Senior	\$122.68	\$133.72
LAN/WAN Administrator	\$106.18	\$115.73

LAN/WAN Integrator	\$122.68	\$133.72
LAN/WAN/MAN Administrator	\$106.18	\$115.73
Network Control Technician	\$106.18	\$115.73
Network Engineer - Intermediate	\$122.68	\$133.72
Network Engineer - Senior	\$140.38	\$153.01
Network Operations Supervisor	\$140.38	\$153.01
Network Planning Analyst - Intermediate	\$122.68	\$133.72
Network Planning Analyst - Senior	\$140.38	\$153.01
Network Planning Manager	\$122.68	\$133.72
Network Systems Administrator	\$140.38	\$153.01
Network Systems Manager	\$140.38	\$153.01
Network/Hardware Support Technician	\$106.18	\$115.73
Operations Manager - Data Communications	\$106.18	\$115.73
Operations Manager - Voice Communications	\$122.68	\$133.72
Operations Systems Manager	\$140.38	\$153.01
Operations/ Technical Support Manager	\$140.38	\$153.01
Operations/Network LAN Administrator	\$106.18	\$115.73
Operations/Technical Support Analyst	\$122.68	\$133.72
PC Products Analyst	\$106.18	\$115.73
PC Systems Specialist	\$122.68	\$133.72
PC/LAN Mgmt Analyst - Intermediate	\$106.18	\$115.73
PC/LAN Mgmt Analyst – Senior	\$122.68	\$133.72
Product Specialist	\$276.46	\$301.33
Project Engineer	\$147.46	\$160.73
Project Manager – Senior	\$163.97	\$178.73
Quality Assurance Analyst - Intermediate	\$106.18	\$115.73
Quality Assurance Analyst - Senior	\$122.68	\$133.72
Quality Assurance Specialist	\$122.68	\$133.72
Security Coordinator	\$122.68	\$133.72
Site Manager	\$140.38	\$153.01
Software Architect	\$180.49	\$196.73
Software Developer – Intermediate	\$106.18	\$115.73
Software Developer – Senior	\$122.68	\$133.72
Software Systems Engineer - Intermediate	\$174.95	\$190.70
Software Systems Engineer - Senior	\$202.15	\$220.34
Strategic Planner	\$231.46	\$252.29
Systems Administrator - Intermediate	\$122.68	\$133.72
Systems Administrator - Senior	\$140.38	\$153.01
Systems Analysis and Programming Director	\$174.95	\$190.70
Systems Engineer	\$140.38	\$153.01
Systems Management Technologist	\$122.68	\$133.72
Technical Editor	\$90.86	\$99.03
Technical Writer	\$96.38	\$105.05
Telecommunications Analyst/Technician	\$106.18	\$115.73
Telecommunications Engineer/ Analyst – Intermediate	\$122.68	\$133.72
Telecommunications Engineer/ Analyst – Senior	\$140.38	\$153.01
Telecommunications Manager - Multiple Incumbents	\$174.95	\$190.70

Telecommunications Manager - Single Incumbent	\$174.95	\$190.70
Telecommunications Network Help Desk	\$106.18	\$115.73
Telecommunications Programmer/ Systems Analyst – Intermediate	\$106.18	\$115.73
Telecommunications Programmer/ Systems Analyst – Senior	\$122.68	\$133.72
Telecommunications Technician	\$106.18	\$115.73
Telecommunications/Communications Integration Engineer	\$122.68	\$133.72
Test Engineer	\$122.68	\$133.72
UNIX Systems Administrator	\$106.18	\$115.73
Voice Communications Administrator	\$106.18	\$115.73
Voice Communications Manager - Planning & Implementation	\$122.68	\$133.72
Voice Communications Technician	\$106.18	\$115.73
Web Content Administrator	\$106.18	\$115.73
Web Content Analyst	\$106.18	\$115.73
Web Designer	\$122.68	\$133.72
Web Marketing Manager	\$140.38	\$153.01
Web Operations Manager	\$140.38	\$153.01
Web Project Manager	\$140.38	\$153.01
Web Security Administrator	\$106.18	\$115.73
Web Security Analyst	\$122.68	\$133.72
Web Software Developer	\$106.18	\$115.73
Web Technical Administrator	\$122.68	\$133.72